



Ref: FOIA Reference 2018/19-563

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
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Staffordshire
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Date: 4th January 2019

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 27th December 2018 requesting information under the Freedom of Information Act (2000) regarding cardiac physiology.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Do you currently have in place any of recruitment and retention premium or any other form of incentive for Cardiac Physiologists (or similar AHPs working within the Cardiology Department)?

A1 No

Q2 Please confirm the headcount of your Cardiac Physiology Department, split by NHS Agenda for Change Pay Bands

A2 Please see below:
Band 8a = x5 WTE
Band 7 = x 15.2 WTE
Band 6 = x10 WTE
Band 5 = x3.14 WTE
Band 4 = x4.13 WTE
Band 3 = x3.2 WTE
Band 2 = x9 WTE

Administration:

Band d 5: x1 Head of Administration funding sits outside of the Cardiac Physiology Department
Band 3: 1.8 WTE
Band 2: x6 WTE

Q3 Please can you confirm the professional reporting lines for Cardiac Physiologists within your organisation?

A3 The Trust has five band 8a Cardiac Physiologists. (One is appointed as Head of Department). The Head of Department is managerially accountable to the Directorate Manager of the Heart Centre and clinically accountable to the Consultant lead for Cardiac MR, a further four are appointed as clinical leads for sub-specialities

Q4 Does your organisation have any other forms of recruitment and retention premiums or incentives for attracting other staff groups? This could include 'golden handshakes' or other salary uplifts/incentives

A4 The Trust follows National Terms and Conditions for Agenda for Change staff.

For Consultant Medical Staff, where there have been two prior unsuccessful attempts at recruitment, the Trust can pay up to £6000 per annum for completion of every year, for up to three years.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.


Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance