



Ref: FOIA Reference 2018/19-487

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 19th December 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 16th November 2018 requesting information under the Freedom of Information Act (2000) regarding agency payments.

On 10th December 2018 we contacted you via email as we required clarification on your meaning of “type of shift”

You replied the same day via email with the following:

“Thanks for the email and apologies for not being clearer in my original request. When I say “type of shift” I am referring to what type of medical work the shift involves or ward where it is taking place – eg radiologist, emergency department, Surgeon, bank etc.

I hope that helps explain what I’ve after but do please let me know if you need further clarification.”

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am sending this request under the Freedom of Information Act to ask for the following information:

- 1. Please provide the 10 largest individual agency payments for core hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).**
 - Foundation Year 1
 - Foundation Year 2
 - Registrar ST1-2
 - Registrar ST3
 - Speciality staff/staff grade
 - Associate specialist
 - Consultant

 - Please provide the figures excluding VAT, as a rate per hour,
 - What the cap was at that particular point in time,
 - The month it was paid
 - The type of shift being filled.

A1 Please see below:

2017/18			
Foundation Year 1	£42.93 Aug-Nov 2017	Cap: £20.37	Neurosciences
Foundation Year 2	£70 Jun-Sep 2017	Cap: £24.62	Neurosciences
Registrar ST1-2	£56.66 Sep-Apr 2018	Cap: £28.66	Neurosciences
Registrar ST3	£82.94 Nov 2018	Cap: £35.73	Anaesthetics
Speciality staff/staff grade	£105.62 Feb 2018	Cap: £52	Anaesthetics
Associate specialist	£62.19 Apr 2017	Cap: £64.35	Neurosurgery
Consultant	£177.99 all months	Cap: £76.10	Radiology
2018/19			
Foundation Year 1	£63.53 May 2018	Cap: £20.37	General Surgery
Foundation Year 2	£68.09 Oct 2018	Cap: £25.70	Respiratory
Registrar ST1-2	£79.47 Oct 2018	Cap: £29.15	Orthopaedics
Registrar ST3	£109.60 July 2018	Cap: £35.73	General Surgery
Speciality staff/staff grade	£87 Apr 2018	Cap: £52	Anaesthetics
Associate specialist	Not applicable	Not applicable	Not applicable
Consultant	£177.99 all months	Cap: £76.10	Radiology

Q2 Please provide the 10 largest individual agency payments for unsocial hours your Trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).

- Foundation Year 1
- Foundation Year 2
- Registrar ST1-2
- Registrar ST3
- Speciality staff/staff grade
- Associate specialist
- Consultant

Please provide the figures excluding VAT, as a rate per hour, what the cap was at that particular point in time, the month it was paid and the type of shift being filled.

Please note: When I ask for agency payments, I am after the definition used by NHS Improvement in chapter five of this document:

https://improvement.nhs.uk/documents/2827/Agency_rules_-_2018_final_draft.pdf

It classes a payment as the fee paid to the agency worker plus any associated costs, agency finder fees, travel costs etc....

A2 Please see below:

2017/18			
Foundation Year 1	Not applicable	Not applicable	Not applicable
Foundation Year 2	£56.46 Feb 2018	Cap: £30.54	General Surgery
Registrar ST1-2	£61.90 Nov/Dec 2017	Cap: £34.63	Emergency Medicine
Registrar ST3	£113.61 Nov 2017	Cap: £43.17	Emergency Medicine

Speciality staff/staff grade	£105.62 Feb 2017	Cap: £69.33	Anaesthetics
Associate specialist N/A	Not applicable	Not applicable	Not applicable
Consultant	£168.98 Feb 2017-Apr 2017	Cap: £101.46	Neurosciences
2018/19			
Foundation Year 1 N/A	Not applicable	Not applicable	Not applicable
Foundation Year 2	£67.99 Sep 2018	Cap: £30.54	ENT
Registrar ST1-2	£68.90 Nov 2018	Cap: £29.15	O&G
Registrar ST3	£104.13 May 2018	Cap: £43.17	Anaesthetics
Speciality staff/staff grade	£96.65 June 2018	Cap: £69.33	Anaesthetics
Associate specialist	£83.70 May 2018	Cap: £85.80	Anaesthetics
Consultant	£168.98 Apr – Nov 2018	Cap: £102.76	Neurosciences

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance