



University Hospitals
of North Midlands
NHS Trust

Ref: FOIA Reference 2018/19-367

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 22nd November 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 19th September 2018 requesting information under the Freedom of Information Act (2000) regarding benchmarking data.

On the same day we contacted you via email as we required clarification on which Trust you wanted information for.

On 11th October 2018 you contacted us via email with the following:

"My apologies I meant the University Hospital of North Midlands NHS Trust"

On the same day we contacted you via email as we required a timeline for the information to begin and end at.

On 14th November 2018 you replied via email the following:

"This is capturing what you currently have in post within your corporate workforce establishment. If it speeds up the process, as a minimum, it would be good to be sent the following information for each position:

Corporate directorate name

Role name i.e., Director of Communications

Banding

WTE in post

I hope this speeds up the process where possible pulling this from the Electronic Staff Records (ESR)."

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 University Hospitals of West Midlands

I'm looking to obtain some benchmarking data. Please could you provide the data in the attached and send back to this email address.

For each corporate directorate I'm collating information about job titles, banding, WTE (staff in post and vacancy), number of direct reports of that post; for all Band 8A posts to VSM positions.



The table in the excel document outlines this in more detail. Where some roles do not align to the corporate functions stated in the first column please still include them as a separate line. It's important all roles which are positioned in a corporate service are stated.

I would appreciate this information as soon as possible

- A1 Please refer to the attached spread sheet that you supplied. Data provided is as per your clarification and the amended request for the following minimum information for each position:
- Corporate directorate name
 - Role name i.e., Director of Communications
 - Banding
 - Headcount
 - WTE in post

Data is as at 30th September 2018

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance