



Ref: FOIA Reference 2018/19-462

Date: 14<sup>th</sup> November 2018

Tel: 01782 676474  
Email [FOI@uhn.nhs.uk](mailto:FOI@uhn.nhs.uk)

Dear

I am writing in response to your email dated 5<sup>th</sup> November 2018 requesting information under the Freedom of Information Act (2000) regarding Recruitment.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Please state the Trust total spend on general nursing staff in 2017?**

A1 The Trust total spend on general nursing staff in 2017 was £143,318,773 (qualified nursing expenditure for the period Jan-Dec 2017)

**Q2 Please state the Trust total spend on general nursing staff from 01/01/2018 to 30/09/2018?**

A2 The Trust total spend on general nursing staff from 01/01/2018 to 30/09/2018 was £106,905,859 (qualified nursing expenditure for the period Jan-Sep 2018)

**Q3 Please state the Trust spend for temporary agency general nursing staff in 2017?**

A3 The Trust spend for temporary agency general nursing staff in 2017 was £5,051,006 (agency qualified nursing expenditure for the period Jan-Dec 2017)

**Q4 Please state the Trust spend for temporary agency general nursing staff from 01/01/2018 to 30/09/2018?**

A4 The Trust spend for temporary agency general nursing staff from 01/01/2018 to 30/09/2018 was £2,300,588 (agency qualified nursing expenditure for the period Jan-Sep 2018)

**Q5 Please state the Trust total spend for international nursing recruitment for 2017?**

A5 The Trust had no spend for international nursing recruitment for 2017.

**Q6 Please state the Trusts total spend for international nursing recruitment from 01/01/2018 to 30/09/2018?**

- A6 The Trust had no spend for international nursing recruitment from 01/01/2018 to 30/09/2018
- Q7 Do the Trust engage with any recruitment agencies for the recruitment of international nurses?**
- A7 The Trust is not engaged with any recruitment agencies in relation to international nurses
- Q8 If yes, please state the names of these recruitment agencies?**
- A8 Not applicable
- Q9 Does the Trust use off framework agencies for the supply of temporary general nurses?**
- A9 No
- Q10 How many hours were worked by temporary general nursing agency staff in 2017?**
- A10 157143.83 hours
- Q11 How many hours were worked by temporary general nursing agency staff between 01/01/2018 to 30/09/2018?**
- A11 67938.28 hours
- Q12 How many permanent general nurses left the Trust in 2017?**
- A12 In the period 01/01/2017 to 31/12/2017 the number of permanent registered Nursing and Midwifery staff voluntary resignations were 155 (headcount)
- Q13 How many permanent general nurses left the Trust between 01/01/2018 to 30/09/2018?**
- A13 In the period 01/01/2018 to 30/09/2018 the number of permanent Registered Nursing and Midwifery staff voluntary resignations were 102 (headcount)
- Q14 Please breakdown the Trust spend on temporary agency doctors for the following disciplines in 2017;**
- a. Emergency Doctors
  - b. Radiology Doctors
  - c. Paediatric Doctors
  - d. Orthopaedic Doctors
  - e. Psychiatric Doctors
- A14 Please see below:
- a) Emergency Doctors - £3,413,593
  - b) Radiology Doctors - £1,062,486
  - c) Paediatric Doctors - £119,943
  - d) Orthopaedic Doctors - £270,877
  - e) Psychiatric Doctors - £0

**Q15 Please breakdown the Trust spend on temporary agency doctors for the following disciplines between 01/01/2018 to 30/09/2018;**

- a. Emergency Doctors
- b. Radiology Doctors
- c. Paediatric Doctors
- d. Orthopaedic Doctors
- e. Psychiatric Doctors

A15 Please see below:

- a) Emergency Doctors - £2,807,396
- b) Radiology Doctors - £369,831
- c) Paediatric Doctors - £170,725
- d) Orthopaedic Doctors - £281,910
- e) Psychiatric Doctors - £0

**Q16 Please state the Trust total spend for international doctors recruitment for 2017?**

A16 Trust total spend for international doctors recruitment for 2017 was £143,547.83

**Q17 Please state the Trusts total spend for international doctors recruitment from 01/01/2018 to 30/09/2018?**

A17 Trusts total spend for international doctors recruitment from 01/01/2018 to 30/09/2018 was £27,242.81

**Q18 Does the Trust engage with any recruitment agencies for the recruitment of international doctors?**

A18 Yes

**Q19 If yes, please state the names of these recruitment agencies?**

A19 HTE Framework

**Q20 Does the Trust use off framework agencies for the supply of temporary doctors?**

A20 Yes

**Q21 How many hours of agency doctors were supplied to the Trust in 2017?**

A21 117,696 hours

**Q22 How many hours of agency doctors were supplied to the Trust between 01/01/2018 to 30/09/2018?**

A22 105,966 hours

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle  
Deputy Head of Quality, Safety & Compliance