



Ref: FOIA Reference 2018/19-354

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 27th September 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 12th September 2018 requesting information under the Freedom of Information Act (2000) regarding staff and agency.

On 13th September 2018 we contacted you via email as we required clarification on whether you meant substantive staffing (i.e. permanent contracts) and staff on fixed term contracts?

On the same day you replied via email the following:

"We require information for staff on permanent contracts and fixed term contracts."

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the freedom of information act 2000, I am writing to formally request the following information:

1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2017/18 financial year or just the headcount as at Saturday, March 31st 2018). Can you please split this into the major staff groups used by the Trust? (E.g. Medical, Nursing, Admin, AHP etc

A1 Please see below: Headcount of permanent and fixed term staffing as at Saturday, March 31st 2018.

Staff Group	Bank	Fixed Term Temp	Trust Locum	Permanent	Grand Total
Add Prof Scientific and Technic	195	10		390	595
Additional Clinical Services	1578	67		2428	4073
Administrative and Clerical	330	119		1919	2368
Allied Health Professionals	129	9		514	652
Estates and Ancillary	112	12		601	725
Healthcare Scientists	17	8		317	342
Medical and Dental	310	572	9	580	1471
Nursing and Midwifery Registered	2093	85		3285	5463
Students		4			4
Grand Total	4764	886	9	10034	15693

Note:

- The numbers given for Bank staff are those registered as Bank Staff. This does not

mean that these staff are currently working as Bank Staff

- Staff registered for bank work may also hold substantive posts (permanent staffing)
- Bank staff can have multiple assignments to reflect grade, specific areas and monthly or weekly paid

Q2 Staff Cost – Total staff cost during the 2017/18 financial year split into permanent and non-permanent staff.

A2 Please see below:

	2017/18 Total Pay Cost (£)
Permanent	413,775,791
Non-Permanent	47,274,110
Total	461,049,902

Q3 Agency Hours – Hours worked by agency staff in the 2017/18 financial year split by staff groups (E.g. Medical, Nursing, Admin, etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how you report this within your Trust

A3 Please see below:

StaffGroup	Total Hours
Nursing	113282.27
Healthcare Assistants	2097.50
Band 4	2097.50
Healthcare Science	3239.42
Band 6	2219.17
Band 7	1020.25
Medical & Dental	52955.75
Associate Specialist	338.50
Consultant	27167.50
FY1	325.50
FY2	1414.75
Registrar (ST1)	30.00
Registrar (ST3+)	6189.50
Specialty Doctor / Staff Grade	2812.25
SPR	243.50
ST1	8689.75
ST2	5744.50
Scientific, Therapeutic & Technical	7505.25
Band 5	1379.25
Band 6	2057.00
Band 7	2580.25
Band 7	209.25
Band 8a	173.25
Band 8b	250.00
Clinical Pharmacist	60.00
Echocardiographer	53.50
Pacing Physiologist	112.00
Pharmacy Technician	630.75

Q4 Agency Spend – Total amount spent on agency staff in the 2017/18 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how you report this within your trust.

I would greatly appreciate it if you could supply all this information for the year 2017/18 (April '17 to March '18).

A4 Please see below:

Staff Group / Grade	2017/18 Agency Cost (£)
Medical	
Consultant	7,243,975
Staff Career Grade Doctor	550,080
Trainee Grade Doctor	4,232,286
Total Medical	12,026,341
Infrastructure Support	
Admin & Clerical	698,359
Ancillary	80,509
Senior Managers	518,757
Total Infrastructure Support	1,297,624
Qualified Nursing	
Qualified Nurse	3,627,300
Total Qualified Nursing	3,627,300
Scientific Therapy & Tech	
Occupational Therapist	29,774
Pharmacy Qual	160,278
Physiotherapist	2,823
Radiographer	240,433
Other Prof & Tech	1,101,805
Total Scientific Therapy & Tech	1,535,113
Support To Clinical	
Other Prof & Tech Assist	532
Total Support To Clinical	532
Total 2017/18 Agency Cost	18,486,910

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance