



Ref: FOIA Reference 2018/19-310

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 17th September 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 19th August 2018 (received into our office 20th August) requesting information under the Freedom of Information Act (2000) regarding Insufficient Hospital Staff.

On 20th August 2018 we contacted you via email as we required clarification on what you meant by job losses and did you mean redundancies?

On 5th September 2018 you replied via email the following:
"Yes, redundancies."

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many hospital staff are employed in the North Midlands?

A1 As at 31st July 2018 the headcount was 10834, which equated to a full time equivalent (FTE) of 9496.31

Q2 How much funding has been cut each year for the last 5 tax years?

A2 Please see below:

	Funding Cut £m
2013/14	15.8
2014/15	20.9
2015/16	19.3
2016/17	12.0
2017/18	15.8

Funding cut is based on National Tariff Efficiency requirement per year calculated as the percentage of tariff income

Q3 How many job losses have funding cuts made in each of these years?

A3 I can confirm that the Trust holds information regarding redundancies, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: <http://www.uhnm.nhs.uk/aboutus/How-we-are-doing> (Annual Reports and Accounts)

Q4 How many deaths has been a result of insufficient hospital staff in this period of time?

A4 The Trust has not had any incidents that resulted in death due to insufficient hospital staff.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



University Hospitals
of North Midlands
NHS Trust

L Carlisle

Leah Carlisle
Deputy Head of Quality, Safety & Compliance

