



Ref: FOIA Reference 2018/19-245

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 15th August 2018

Tel: 01782 676474
Email FOI@uhnm.nhs.uk

Dear

I am writing in response to your email dated 25th July 2018 (received into our office 26th July) requesting information under the Freedom of Information Act (2000) regarding number of staff employed at the Trust.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to you to request the following information from the Trust under the Freedom of Information (FOI) Act 2000 (the Act);

An estimate of the population the Trust's remit covers.

A1 We provide a full range of general acute hospital services for approximately 900,000 people living in and around Staffordshire and beyond. The Trust also provides specialised services, such as Trauma, for three million people in a wider area, including neighbouring counties and North Wales. Further information can be found at the following link:

<http://www.uhnm.nhs.uk/aboutus/Pages/Our-Hospital.aspx>

Q2 The number of staff currently employed by the Trust.

A2 Headcount as at 30th June 2018 = 10859 (9523.25 FTE)

Q3 The number of staff paid on the Agenda for Change (AfC) scale.

A3 Please see below:

AfC Band	FTE	Headcount
Non Review Body Band 1	161.26	267
Non Review Body Band 2	635.84	785
Non Review Body Band 3	462.89	547
Non Review Body Band 4	430.58	475
Non Review Body Band 5	154.25	163
Non Review Body Band 6	133.09	140
Non Review Body Band 7	108.44	115
Non Review Body Band 8 - Range A	80.41	84
Non Review Body Band 8 - Range B	37.80	38
Non Review Body Band 8 - Range C	16.69	17
Non Review Body Band 8 - Range D	7.51	8
Non Review Body Band 9	8.00	8
Review Body Band 1	3.00	3
Review Body Band 2	1572.73	1825
Review Body Band 3	377.27	425
Review Body Band 4	223.94	247
Review Body Band 5	1721.28	1952
Review Body Band 6	1365.52	1584
Review Body Band 7	574.28	647
Review Body Band 8 - Range A	227.04	246
Review Body Band 8 - Range B	44.85	49
Review Body Band 8 - Range C	15.99	18
Review Body Band 8 - Range D	11.00	11
Review Body Band 9	3.00	3
Grand Total	8376.66	9657

Please note that:

- Non review relates to non-nursing staff
- Review body denotes registered nursing

Q4 A breakdown of the number of staff employed on each band of the AfC scale from band 1 through to band 9.

A4 Please refer to answer 3

Q5 The number and/ or percentage of staff employed by the Trust who work in a non-clinical capacity, i.e. those who do not work directly with patients in an acute setting or in the community. This includes members of any healthcare profession (e.g. nursing and medical) in managerial roles with no direct patient clinical contact.

A5 The percentage of staff employed by the Trust classed as Infrastructure staff is 23.5%. This percentage covers:

- Managers and senior managers
- Admin and Estates staff
- Other Infrastructure and Support Staff

Q6 The number and/ or percentage of staff employed by the Trust who work in a clinical capacity, i.e. those who work directly with patients in an acute setting or in the community.

A6 The percentage of staff employed by the Trust who work in a clinical capacity is 76.5%

Q7 Estimates of the Trust's budget and expenditure for the financial year 2017/18. No breakdown of the budget or expenditure is required.

A7 I can confirm that we hold information regarding the Trust's budget and expenditure for the financial year 2017/18, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: (Please see April 2018)
<http://www.uhnm.nhs.uk/aboutus/TrustBoardPapers/Pages/TrustBoardPapers.aspx>

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



University Hospitals
of North Midlands
NHS Trust

L Carlisle

Leah Carlisle
Deputy Head of Quality, Safety & Compliance

