

Ref: FOIA Reference 2018/243

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 26th July 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 25th July 2018 requesting information under the Freedom of Information Act (2000) regarding long term stress leave.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the Freedom of Information Act 2000, I would like to request data on the number of NHS staff on long-term stress leave during the last year for which figures are available, as well as the total number of days they were on stress leave for, both broken down by staff category, if possible to include without incurring unreasonable cost or time effort for you.

A1 Please see below: Please note:

- Data is for the period 01/04/17 to 31/03/18
- Data is based on absence occurrences exceeding 28 calendar days
- The sickness recording category is “anxiety / stress / depression / other psychiatric illnesses”. We are unable to report on absence due solely to “stress”
- The Trust recognises that absence due to stress may not necessarily be work-related

Staff Group	Total Calendar Days Lost	Full Time Equivalent (FTE) days lost	Number of absence occurrences
Add Prof Scientific and Technic	4669	4063.34	59
Additional Clinical Services	46926	39985.86	594
Administrative and Clerical	23977	20543.65	311
Allied Health Professionals	3985	3455.94	54
Estates and Ancillary	10484	7667.88	126
Healthcare Scientists	1735	1489.06	24
Medical and Dental	3308	3183.35	48
Nursing and Midwifery Registered	41372	35723.16	553
Grand Total	136456	116112.23	1769

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance