



Ref: FOIA Reference 2018/225

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 23rd July 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 17th July 2018 requesting information under the Freedom of Information Act (2000) regarding nurse vacancies.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to you under the Freedom of Information Act 2000 to request the following information regarding the recruitment of nursing and midwifery Staff:

How many FTE nurse vacancies do you currently have?

A1 Registered Nursing and Midwifery vacancies at 31/05/2018 = 209.30 FTE

Note:

- Vacancies is calculated as Budgeted Establishment less Staff in Post

Q2 What was your total nursing agency spend for financial year 2017/18 inclusive?

A2 The Trust total nursing agency spend for financial year 2017/18 inclusive was £3,627k

Q3 Had the Trust recruited nursing and midwifery staff from outside the UK during the 2017/18 financial year

A3 The Trust has not actively recruited nursing and midwifery staff from outside the UK during the 2017/18 financial year

Q4 If yes, why?

A4 Not applicable

Q5 If the Trust has recruited nursing staff from overseas during the 2017/18 financial year:

a. **The total number of overseas nurses recruited**

b. **A breakdown of overseas nurses recruited by country**

c. **For the 2017/18 nurses, I would like to know how many are still in post?**

A5 Please see below:

a.	The total number of overseas nurses recruited	1
b.	A breakdown of overseas nurses recruited by country	Philippines
c.	For the 2017/18 nurses, I would like to know how many are still in post?	1

Please note that there have been no active recruitment campaigns aimed at nursing and midwifery outside the UK in 2017/18, the staff above may have been from a previous year's campaign and it took a while for them to get all the necessary documents in place.

Q6 If any of the Trust's staff attended recruitment events outside the UK in 2017/18 If so, you request for:

- a. Location and duration of event
- b. Number of staff who attended, length of trip and any associated cost incurred for travel accommodation and meals.

A6 No recruitment events were attended outside the UK in 2017/18

Q7 If the Trust has used a recruitment company or partner to conduct this recruitment of nurses outside the UK, or if it was conducted directly by the Trust. If you have used a recruitment agency or partner, please provide:

- a. The name of the recruitment company or partner used
- b. A breakdown of the recruitment fees charged to/paid by your organisation to the company or partner used.
- c. Please confirm the number of nurses hired for employment by the trust through a recruitment company or partner

A7 Not applicable

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance