



Ref: FOIA Reference 2018/19-134

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 8th June 2018

Tel: 01782 676474
Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 1st June 2018 requesting information under the Freedom of Information Act (2000) regarding tier 2 visas for doctors.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please confirm or deny whether, in the six months between December 2017 and May 2018 (inclusive), the Trust made any applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the Trust.

A1 The Trust can confirm that in the six months between December 2017 and May 2018 (inclusive) we did make applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the Trust

Q2 Please indicate how many such applications the Trust made in the following months:
a) December 2017
b) January 2018
c) February 2018
d) March 2018
e) April 2018
f) May 2018

A2 Please see below, however note the following:

- The information is held on the UK border and immigration system
- The Trust only has access to data from the UK border and immigration system for a 3 month window. As such, we have only been able to provide data from 15/03/2018 to 31/05/18

d) March 2018 = 7
e) April 2018 = 5
f) May 2018 = 4

Further information may be available by contacting the Home office at:
foirequests@homeoffice.gsi.gov.uk

Q3 Please indicate how many applications to the Home Office for Tier 2 (General) Certificates of Sponsorship (CoS) for doctors to work in the Trust were refused in the following months:

- a) December 2017**
- b) January 2018**
- c) February 2018**
- d) March 2018**
- e) April 2018**
- f) May 2018**

A3 Please see below, however note the following:

- The information is held on the UK border and immigration system
 - The Trust only has access to data from the UK border and immigration system for a 3 month window. As such, we have only been able to provide data from 15/03/2018 to 31/05/18
- d) March 2018 = 5**
 - e) April 2018 = 4**
 - f) May 2018 = 3**

Q4 Please indicate what the financial cost to the Trust was in the six months between December 2017 and May 2018 (inclusive) for recruiting doctors from outside the EEA whose applications for visas were subsequently refused. (If an exact figure is not available, please provide an estimate of the total or the typical cost involved in recruiting a doctor from outside the EEA and applying for a Tier 2 visa. Please include costs of staff time, administrative fees, agency fees, and any other associated costs.)

A4 Information not available to calculate the costs requested

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,

A handwritten signature in black ink, consisting of a large, loopy initial 'M' followed by a horizontal line extending to the right.

Mojgan Casillas
Interim Information Governance Manager