



Ref: FOIA Reference 2018/19-128

**Royal Stoke University Hospital**  
**Quality, Safety and Compliance Department**  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 6<sup>th</sup> June 2018

Tel: 01782 676474  
Email [foi@uhn.nhs.uk](mailto:foi@uhn.nhs.uk)

Dear

I am writing in response to your email dated 24<sup>th</sup> May 2018 requesting information under the Freedom of Information Act (2000) regarding non-UK EU nationals.

On the same day we contacted you via email as under section 8(1) of the FOI Act, requestors are required to provide a full name in order to make a request valid. The Information Commissioner states that a "title and/or first name with surname satisfies the requirement for provision of a real name, as does the use by a female applicant of her maiden name". Therefore, in order to proceed with your request could you please supply us with a valid name?

On the same day you replied with the following clarification:

“”

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 How many non-UK EU nationals employed as full-time staff left their posts (e.g. either or resigned or quit) in the years 2014, 2015, 2016 and 2017?**

A1 Please see below: (full time EU leavers)

2014	2015	2016	2017
39	78	74	50

**Q2 Please can I have this information broken down by role and year? (E.g. doctors, nurses and health visitors)**

A2 Please see below:

Role	2014	2015	2016	2017
Administrative and Clerical	1	4	2	0
Dietitian	0	1	0	0
Estates & Ancillary	0	0	1	1
Healthcare Assistant	0	2	1	3
Healthcare Science Assistant	1	0	1	1
Healthcare Scientist	0	0	1	0
Medical and Dental	30	45	33	28

Nursing and Midwifery	3	24	33	14
Operating Dept Assistant	1	0	0	0
Orthoptist	1	0	0	0
Pharmacist	1	2	2	2
Radiographer - Diagnostic	1	0	0	1

**Q3 It would be helpful if you were to provide any brief notes which might be necessary to understand the context of the information provided, although I recognise that you are not obliged to do this.**

A3 Leaving UHNM does not necessarily mean staff returned to their country of origin or other EU Country.

Reasons for leaving include:

- death in service
- employee relations reasons
- promotion
- work/life balance
- retirements
- pregnancy

Medical and Dental includes Junior Doctors on training rotations. These rotations are fixed term. Some years reflect the active recruitment of EU Nursing staff who were recruited on fixed term contracts.

Notes:

- Data is provided as Headcount
- Data provided relates to Countries in the EU and EEA as at 27/04/18, according to www. GOV.UK, excluding UK nationals

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,

A handwritten signature in black ink, consisting of a large, stylized loop at the top and a horizontal line at the bottom.

Mojgan Casillas  
**Interim Information Governance Manager**