



Ref: FOIA Reference 2018/19-095

Royal Stoke University Hospital  
Quality, Safety and Compliance Department  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 16<sup>th</sup> May 2018

Tel: 01782 676474  
Email [foi@uhn.nhs.uk](mailto:foi@uhn.nhs.uk)

Dear

I am writing in response to your email dated 11<sup>th</sup> May 2018 requesting information under the Freedom of Information Act (2000) regarding working time regulations

I can confirm that the information you have requested is held by the Trust, but your request in its entirety is exempt from disclosure under section 12 of the FOI Act: *cost of compliance is excessive*. This is because the information requested in your questions is not held centrally, but is recorded in individual departmental/personal records. In order to provide this information we would therefore have to individually access all individual departmental/personal records within the Trust and extract the information where it is present. The section 12 exemption applies when it is estimated a request will take in excess of 18 hours to complete. We estimate that accessing and reviewing all individual departmental/personal and then extracting relevant information would take longer than the 18 hours allowed for.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 How many junior doctors employed by your Trust have chosen to opt out of the working time regulations through provisions included in their contracts?**

A1 Section 12 exemption as detailed above.

**Q2 What percentage of junior doctors employed by your Trust have chosen to opt out of the working time regulations through provisions included in their contracts.**

A2 As answer 1

**Q3 How many junior doctors in core surgical training employed by your Trust have chosen to opt out of the working time regulations through provisions included in their contracts**

A3 As answer 1

**Q4 What percentage of junior doctors in core surgical training employed by your Trust have chosen to opt out of the working time regulations through provisions included in their contracts.**

A4 As answer 1

**Q5 How many junior doctors in surgical specialty training employed by your Trust have chosen to opt out of the working time regulations through provisions included in their contracts.**

A5 As answer 1

**Q6 What percentage of junior doctors in surgical specialty training employed by your Trust have chosen to opt out of the working time regulations through provisions included in their contracts**

A6 As answer 1

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



University Hospitals  
of North Midlands  
NHS Trust

A handwritten signature in black ink, appearing to be 'Mojgan Casillas', written over a large, light blue oval shape.

Mojgan Casillas  
**Interim Information Governance Manager**